# Inspiring your corner of the world.





1

# **Employee Benefit Plan Audits**

We audit Taft-Hartley Plans, 401(k), and 403(b) plans. These plans are both single-employer and multi-employer plans, with total plan assets ranging from under \$1 million to over \$200 million.

## WCS understands the regulatory challenges of

**employee benefit plans.** We provide our clients peace of mind by assisting them in complying with filing requirements; and providing recommendations for internal control improvements and discussions of best practices.

Our dedicated team of employee benefit plan professionals has in-depth technical knowledge of GAAP, ERISA and DOL requirements. The teams' vast experience allows them to quickly gain understanding and insight into your specific plan, providing increased audit efficiencies.





We work with and have continuous communication with your other employee benefit plan service providers, including third-party administrators, lawyers, actuaries and other consultants that work with your fund, which means that you get the best services possible.

We are proud to be an American Institute of CPAs (AICPA) Employee Benefit Plan Audit Quality Center member firm.

Our detail-oriented approach results in the timely filing of Form 5500s and Form 990s.

## WCS Employee Benefit Plan Audit Services include:

- Audits of Health and Welfare Plans
- Audits of 401(k) and 403(b) Plans
- Audits of Defined Contribution Pension Plans
- Audits of Defined Benefit Pension Plans
- Audits of Employer Stock Ownership Plans (ESOPs)
- Payroll Audits
- Tax Preparation, Forms 5500 and 990

The Department of Labor (DOL) has begun the process of sending letters to plan administrators of employee benefit plans across the country to discuss the importance of having a quality plan audit performed. Ask us for more information about our commitment to quality and why auditor selection matters.

To learn more about our Employee Benefit Plan Audit Services contact either Jeff Maygers, Senior Manager, CPA | JeffM@wcscpa.com David Crisp, Partner, CPA | DavidC@wcscpa.com | 410.339.6464

# **About WCS**

WCS has offices in Hunt Valley, Bel Air and Elkton, Maryland. Over the years, the firm has expanded its range of services beyond the traditional tax, accounting and consulting services to include niche groups that specialize in investigative accounting, non-profit organizations, construction and real estate, governmental, employee benefit plans and healthcare practices.

While the firm has grown and changed, the mission of providing the highest quality business consulting, tax and accounting services, delivered with close, personal attention, remains the same as it was over 40 years ago.

## SERVICES

Accounting & Assurance Merger & Acquisition Analysis Tax Prep, Planning & Strategy Management Advisory Services & Business Consulting Industry Benchmarking Business Succession Planning QuickBooks Consulting, Training & Configuration Estate & Wealth Transfer Planning

### **INDUSTRY EXPERTISE**

Business Valuation Construction, Real Estate, CIRA Employee Benefit Plan Audits Governmental Accounting Healthcare Services Non-Profits

## CPAs, Business Consultants and Financial Advisors wcscpa.com

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